

Sustainability Policy

ISG is an international construction services company delivering fit out, construction and a range of specialist services.

We seek to apply the principles of sustainability throughout our business. We are committed to continual improvement and to the delivery of more sustainable construction and business processes and practices in those areas where we have direct control or the ability to influence others.

Our sustainability aim is operate to the highest professional standards to meet the needs of all stakeholders.

Our sustainability strategy covers 3 key areas:

People

- Further develop the skills of and opportunities for, our people.
- Meet national and international standards of social responsibility, including social inclusion, equality and human rights.
- Conduct our business activities to ensure the health, safety and wellbeing of all stakeholders affected by our activities.

Planet

- Progressively increase resource efficiency, reduce dependence on non renewable resources and reduce our carbon footprint. This is supported by our Energy and Water Policy and our Materials Policy.
- Minimise waste to landfill. This is enhanced within our Waste Policy.
- Prevent pollution and protect biodiversity.

Prosperity

- Continue to engage with communities in key areas relative to our business.
- Progressively improve the capability and sustainability of ISG and of our supply chain.
- Improve the dialogue and communication with all relevant stakeholder groups.

To support our sustainability aims we will be open and transparent and commit to reporting our performance. A copy of this Sustainability Policy will be made available upon request to any interested party.

Overall responsibility for this policy rests with the ISG Board of Directors and the Managing Directors of ISG businesses.

For and behalf of ISG plc

Signed:



David Lawther
ISG Chief Executive

Date: September 2011